

Brenda S. Gerhardt, PhD, LPSC  
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### **Professional Experience**

**University of Dayton**, Department of Counselor Education and Human Services  
Assistant Clinical Professor, University of Dayton, 2017-present

**School Counseling Program Coordinator, Summer 2023-present**

- Teach graduate level courses in the school counseling and clinical mental health programs
- Recruit, interview, and advise students in the school counseling program
- Serve on departmental and unit committees

**Adjunct, University of Dayton, 2014-2017**

- Teach, grade, and assess graduate students in school counseling and clinical mental health programs

**Educational Service Center of Central Ohio**, Columbus, Ohio, 2013-2017

- Education Specialist for Ed PASS (Education Partnership for Student Success)
- Collaborative program housed at the ESC and funded by FCCS to support the academic, social/behavioral and attendance progress for students in foster care
- Communicated, met with, and visited FCCS caseworkers, foster parents, probation officers, teachers, and administrators to support the academic and social emotional needs of 30-45 middle and high school students within Franklin County
- Met with all students weekly within schools, juvenile justice, transitional living, and mental health treatment facilities
- Tracked progress of each student in academic, behavior, and attendance domains
- Compiled monthly SACWIS reports of student progress to be shared with child-caring agencies across the state

**Instructional Connections- Lamar University (virtual) 2012-2014**

Instructional Associate

- Graded work and provided feedback for Master's level professional school counseling students in the Academic Partnership program.
- Act as teaching assistant for the following courses: Human Growth and Development, Introduction to School Counseling, Individual Counseling Theories and Techniques, Group Counseling Theories and Techniques, Cross-Cultural Counseling, Program Administration, Ethics and Law, Career Development, Developmental Guidance and Counseling, Tests, Measurement, and Evaluation, Crisis Prevention Intervention

- Served between 120 and 160 students each 5-week academic term
- Supervised the work of 8-10 instructional associates each week

**The Graham School, Columbus, Ohio**

Administrative Intern, 2008-2010

- Created the committee and served as the initial Chairperson of the Local Professional Development Committee (LPDC)
- Oversaw all Professional Development tracking and licensure renewals
- Coordinated all school testing including MAP (Measures of Academic Progress), OGT, PSAT, SAT, ACT, AP, and special testing for students with special needs
- Analyzed all test results and worked with teachers to develop plans to improve test scores and enhance student learning

School Counseling Supervisor, 2007-2008

- Provided on-site supervision and training to master's level school counseling student interns
- Created additional training opportunities for students during spring breaks

School Counselor, 2003-04; 2006-2010

- Conducted individual counseling and guidance for 9-12 grade students in a diverse alternative educational setting
- Co-facilitated group counseling and classroom guidance activities
- Supervised counseling interns
- Created formats and rubrics for independent educational contracts
- Collaborated with faculty and staff to create school crisis response team
- Created Child Find verbiage for school website
- Served as a member of the Intervention Assistance Team
- Annually supervised 15-26 high school students in experiential educational internships throughout the city of Columbus. These sites include: Center of Science and Industry (COSI), Davis Center for Performing Arts, Franklin Park Conservatory, Stonewall, Columbus Diocese Schools, Upper Arlington City Schools, Huckleberry House and a variety of private contractors/businesses

**The Ohio State University, Columbus, Ohio**

Teaching Assistant, Counselor Education Department, 2008-2009

- Co-taught master's level internship and practicum classes including development of class curricula and delivery of lecture material

Supervisor, The OSU Student Support Center, South HS, 2007-2008

Supervisor, The OSU Student Support Center, Linden McKinley HS, 2008

- Provided on-site internship supervision and training to three master's level school counseling students.
- Co-managed the counseling programming the center provided for the school,
- Consulted and collaborated with school and university staff

- Conducted individual supervision sessions with master's level student School Counseling Supervisor, The Ohio State University, 2006-2008
- Supervised practicum students in a master's level school counselor training program
- Met with supervision cohort and professional staff weekly to discuss progress of practicum students
- Collaborated with on-site supervisors at two Columbus Public middle schools to ensure that the communication between the school and the university is adequate and helpful to both the site schools and the growth of the practicum students

**The Wellington School, Columbus, Ohio**

Summer Options Teacher 2000-08

- Created and taught a variety of educational classes for students from preschool through middle school ages.
- Courses included Kitchen Chemistry for preschoolers, Kitchen Chemistry for middle schoolers, Geology, and Environmental Studies

## Education

### **Doctor of Philosophy, Counselor Education and Supervision**

December 2010, The Ohio State University, Columbus, Ohio

*Cognate:* Educational Administration

*Dissertation:* Why do they stay? A case study of an urban charter school

*Advisor:* Dr. James L. Moore, III

Accelerated Principal Licensure Program

August, 2008, The Ohio State University, Columbus, Ohio

Master of Arts, School Counseling

May 1993, Eastern Michigan University, Ypsilanti, Michigan

*Advisor:* Dr. Eileen Ametrano

Bachelor of Science in Science Education

June 1986, The Ohio State University, Columbus, Ohio

*Advisor:* Dr. Barbara Thomson.

### **Additional Training**

- CHOICES alcohol abuse education training, OSU, Spring 2006
- Sexual Assault training session, OSU, Winter, 2006
- Multicultural Awareness training, OSU, Winter, 2007
- Suicide Prevention and Interviewing techniques, OSU, Summer, 2011
- Surrogate Parent, State Support Team 11, 2012-present
- MBTI and SII Certified Practitioner, 2012-present
- IEP Evaluation process, SST 11, October 2012
- Transition Coaching, SST 11, October 2012
- Peer Reviewer, ESSC & School Climate Federal Grant Programs, 2012, 2014, 2020
- Independent Educational Consultant Association, Summer Training Institute, July, 2012
- SACAC Summer Institute, June 2013
- Annual Mandated Reporter Training, FCCS, 2014-2017
- ASCA Trauma and Crisis Specialist, 2016
- ASCA College and Career Specialist, 2016
- Neurosequential Model in Education, 2018
- Trauma Informed Care, 2018
- QPR Suicide Training, 2019
- Youth Mental Health First Aid, 2019
- Adult Mental Health First Aid, 2019

## Professional Credentials and Honors

### Licensure

- Ohio School Counselor, expires 2028
- Ohio Teacher, Grades 7-12, areas of Comprehensive Science, General Science, Middle Grades
- Endorsement, Expires 2028  
Ohio Principal, Grades 5-12, expires 2028

### Professional Memberships

- Independent Educational Consultant Association (IECA), Professional member, 2016
  - Katz Award Committee, member 2019-present
- Independent Educational Consultant Association (IECA), Associate member, 2012-2016
- Higher Education Consultants Association member (HECA), 2013-present
  - HECA Tour Planning Committee, 2017-2021
  - **HECA DEI Committee, 2020-present; Director, 2022-2023**
- Southern Association for College Admission Counseling, 2013-present
- National Association for College Admission Counseling, 2013-present
- Ohio Association for College Admission Counseling (OACAC), 2013-present
- OACAC Guiding the Way to Inclusion Committee, 2014-present
  - **GWI Co-Chair, 2019-2022**
- Chi Sigma Iota, The Ohio State University, 2006-present
- **Chi Sigma Iota, Chapter Co-advisor, Upsilon Delta Chi, 2018-present**
- **Chi Sigma Iota, Chapter Co-advisor, Upsilon Delta, 2022-present**
- National Association of Secondary School Principals, 2008-present
- Association of Counselor Education and Supervision, 2006-present
- Ohio Association of Counselor Education and Supervision, 2009-present
- Ohio School Counselor Association, 2004-present
- American Counseling Association, 2004-present
- Ohio Counseling Association, 2010-present
  - **Professional Development Committee, 2018-present**
- American School Counselor Association, 2004-present

### Honors and Awards

- Columbus City Schools Award of Excellence in Recognition of Outstanding Volunteer Commitment to the Parent Surrogate Program, **December 2023**
- 2023 Rising Star Program Award for the *College Counseling Certificate Webinar Series*, NACAC, **September 2023**

- M. Jeanne Talley Award Human Relations Award, **OACAC, 2023**
- SEHS Service Award for Clinical and Lecturing Faculty, **UD 2023**
- Susan Sears Distinguished Alumni Award, The Ohio State University, **2019**
- IECA Foundation's Irvin W. Katz Award for volunteer work with non-profit organizations providing educational opportunities for children, **2018**
- Brenda Gerhardt Leadership in Service Learning Award, created at Hastings Middle School in 2007 to recognize a 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade student who demonstrates exceptional service learning activities and accomplishments during the school year
- Northwest Woman of the Year Award, May, 2006.
- Betty Bryan Award for Excellence in Volunteer Management, Center of Science and Industry (COSI), May, 2002

### Scholarship/Research

Primary Investigator: Meredith Montgomery

Team members: Julie Messinger, Susan Davies, Elana Bernstein, Rhonda Merces, Brenda Gerhardt

Funding Organization: Health Resources and Services Administration

Amount Awarded: \$1.92 million

Period of grant: **2021-2025**

Title of project: Behavioral Health Workforce Education and Training Program (BHWET) Grant

### **Non-academic grants**

AMA Foundation Make the Right Call alcohol awareness initiative, 2006

- \$1000 grant from the American Medical Association Foundation (AMA-F) to support a collaborative effort with the office of Hope Taft, The OSU office of Student Affairs, the Columbus Medical Association Alliance (CMA-A), the OSU Student Wellness Center, the Columbus Distributing Company.

AMA Alliance Make the Right Call alcohol awareness initiative, 2006

- \$500 grant from the American Medical Association Alliance (AMA-A) to support a collaborative effort with the office of Hope Taft, CMA-A, The OSU office of Student Affairs, the OSU Student Wellness Center, the Columbus Distributing Company.

Ohio Department of Natural Resources

- Compiled data and created the final report for a \$5000 grant received and utilized to create an outdoor learning space at Wickliffe Alternative Elementary School, Upper Arlington, OH, May, 2002.

Upper Arlington Education Foundation, Burbank Early Childhood School, April, 2000

- \$500 grant for creation of a library within the school.

## **Publications**

### **Peer reviewed publications**

Dollarhide, C., Locke, A. F., Berrios Allison, A., **Gerhardt, B.**, Grissett, S. (2020) A call for social justice in the American Counseling Association. *Journal for Social Action in Counseling and Psychology*, 12 (1). pp. 2-12.

Wood, C., & Gerhardt, B. (2009). Additional career assessment instruments. In E. Whitfield, R. Feller, C. Wood (Eds.), *A counselor's guide to career assessment instruments* (5<sup>th</sup> edition; pp. 471-479). Columbus, OH: National Career Development Association.

**Gerhardt, B.** (2007, Winter). *Guidelines*, 33(2). Retrieved October 28, 2007, from Ohio Counseling Association Web site: <http://www.ohiocounseling.org/docs/Winter2007.pdf>

Gerhardt, B.S., (2006). Book Review: Amundson, Norman E.; Harris-Bowlsbey, JoAnn & Niles, Spencer G. (2005). *Essential Elements of Career Counseling: Processes and Techniques*.

**Singleton, B. L.** (1986). Wave rap. *The Science Teacher Magazine*, 53, 45. A novel creative work utilizing urban student talents to create a musical rap about the physics of waves. Students performed the rap which was recorded and made available for use while studying the science unit

### **Refereed Presentations at state, regional and national meetings**

**Gerhardt, B.**, Thomas, S. (2023). Bringing your whole self to college: Accessibility for students with physical disabilities, neurodiversity, and health conditions. OACAC Conference. Toledo, OH

Cunningham, C., Drechsler, A, **Gerhardt, B.** (2023). Model minority myth. OACAC Annual Conference, Toledo, OH.

**Gerhardt, B.**, Cochran, C., Kramer, E. (2022). Steps to Flourishing: Using Lived Experiences to Inform Programming for Former Foster Youth. NACAC National Conference. Houston, TX.

Frappier, S., Kohirkar, S., Loo, C., **Gerhardt, B.** (2022). Building Inclusive Communities Through an AAPI Lens. GWI National Conference, Philadelphia, PA.

**Gerhardt, B.**, Cox, A., Munoz, M., de los Santos, K., Cochran, C., (2020). Collaborative Community College Programs for Foster Youth. NACAC National Conference, Minneapolis, MN. Conference converted to virtual format and our presentation was not selected for the

truncated conference

**Gerhardt, B., Cochran, C. (2019).** Pathways Up! Best Practices in Support of College Readiness for Foster Care Youth and Students. NACAC National Conference, Louisville, KY.

**Gerhardt, B., Maher, K., Cochran, C. (2019).** Collaborative support programs to enhance the success of students impacted by the foster care system. 2019 At-Risk Youth National FORUM. Myrtle Beach, SC. –Accepted but will not present due to financial limitations

**Gerhardt, B., Maher, K., Cochran, C. (2018).** Collaborative support programs to enhance the success of students impacted by the foster care system. National Dropout Prevention Conference. Columbus, OH.

Kjorstad, A., Freeman, J., **Gerhardt, B.** Beacon Academy, IL (2018). Advocacy and Community Action: Taking College Access Outside of Your Office. HECA National Conference. Dallas, TX.

**Gerhardt, B., Murray, W., Cochran, C., Murray, T. (2017).** Best practices in college readiness and transition for foster care alumni. Presentation at The Tri-State Diversity & Inclusion Conference. Portsmouth, Ohio

**Gerhardt, B., & Maher, K., (2017).** Trauma-informed care: Strategies to recognize and support students. Presentation at OTAGS Conference, Columbus, OH

Polk, S., Murray, W., Cochran, C., **Gerhardt, B.** (November 2016) Pathways Up! Best Practices in Support of College Readiness for Foster Care Youth and Students, Presentation at the Fall 2016 IECA National Conference, New Orleans, LA.

**Gerhardt, B., Dollarhide, C., Moore, J. (June 2009)** Superintendents' Perceptions and Expectations of School Counselors: Implications for Training, Practice and Policy, Presentation at the American School Counselor Association, National Conference

**Gerhardt, B., O'Brien, M. (November 2008)** School Counselor and Special Education Collaboration: A Model to Support Student Success, Presentation at the All Ohio Counselor Conference, Columbus, OH

**Gerhardt, B., Taylor, D., Camp, B. & Cherry, L. (November, 2007)** How to Build a Collaborative Counseling Network in your Community: A Multi-disciplinary Approach to Community Mapping. Presentation at the All Ohio Counselor Conference, Columbus, Ohio.

Butler, J.Y., Camp, B., Cato, S., Cherry, L., **Gerhardt, B., Taylor, D., & Granello, D.H.** (October, 2007). Learning Contracts in Counselor Education Leadership Courses. Poster Session, ACES National Conference. Columbus, Ohio.



**Gerhardt, B.,** Shapiro, C. (November, 2006) Involving Your Community to Enhance School Climate. Presentation at the All Ohio Counselor Conference, Columbus, Ohio.

Beach, L., **Gerhardt, B.,** Hendry, K., Plunkett, A. (November 2004) Sexual Harassment in the Schools. Presentation at the All Ohio Counselor Conference, Columbus, Ohio.

**Invited Speaking Engagements**

Try Harder! (2022). HECA DEI Institute. A private screening and moderated panel discussion led by DEI member, Brenda Gerhardt

Data in school counseling (2021). Miami Valley Cohort/Counselor Collaborative Professional Development. University of Dayton Department of Counselor Education and Human Services, Dayton, OH

The hidden lives of your students (2018). Professional Development for School Counselors. University of Dayton Department of Counselor Education and Human Services. Dayton, OH.

**Teaching**

**Graduate Courses**

Career Counseling	Spring 2017-present (IOR)
Personality and Human Development	Fall 2014-present (IOR)
Assessment in Counseling	Summer 2018-present (IOR SC section)
Crisis Intervention and Prevention	Summer 2016-present
School Counseling Program Development	Fall, 2018-present
Consultation and Leadership	Spring 2015-2020
Research and Evaluation	Summer, 2017-present (IOR SC section)
Practicum in School Counseling	Fall, 2017
Internship in School Counseling	Spring, 2018
College Counseling for School Counselors	Spring 2016, 2023
Independent Study	Spring 2017, 2018 (college counseling)
Diversity, Advocacy, and Intercultural Competence	Spring 2019-present (IOR)
Introduction to School Counseling	Fall, 2017
Human Services Administration	Fall, 2021

## **Thesis committees**

Courtney Bockbrader, (Chair) School Psychology (2024)

Topic: Parent perspectives of the special education process: Newly identified vs long-term enrollees

Jessica Royster, School Psychology (2023)

Topic: School-based training to improve anxiety awareness and treatment

Anna Burke, School Psychology (2023)

Topic: Gendered lens on perceptions of immigrant students

Erin Kegley, School Psychology (2023)

Topic: Impact of therapy dogs on children with anxiety in schools

Danielle Schwietzer, School Psychology (2022)

Topic: An examination of Ohio teachers' awareness and perceptions of the K-12 social and emotional learning standards across the eight demographic typologies

Lauren Smith, School Psychology (2021)

Topic: School based support for foster families: Understanding the experiences and needs of the biological children of foster parents

## **Service and Leadership**

### **Department Service**

- School Counseling Program Coordinator, **Summer 2023-present**
- Council for Accreditation of Counseling and Related Programs (CACREP) **Department Liaison for the 2025** reaccreditation process
- Counselor Education and Human Services DEI representative Committee member, BIPOC Collaboration Taskforce, OACES, **2020-2021**
- Search committee for Assistant Professor, Applied Behavior Analysis, Counselor Education and Human Services, **2018**
- Search committee for Associate Professor, Applied Behavior Analysis, Counselor Education and Human Services, **2018**
- Search committee for Assistant Professor, Higher Education and Student Affairs, Counselor Education and Human Services, **2017**
- Advising school counseling graduate students, **2017-present**
- Chi Sigma Iota, Delta Chi Chapter, Co-Advisor, 2017-present

## **Division Service**

- Faculty Affairs Committee, **2021**

## **State Service**

- Ohio Social Emotional Learning Standards Writing Committee, **2018**

## **Professional Service**

- American School Counselor Association (ASCA) Diversity, Equity, and Inclusion Committee, **2022-present**
  - ASCA Students with Disabilities Subcommittee, **2023**
- Subject Matter Expert, SREB-GoAlliance, PD module for practicing school counselors supporting Students Experiencing Homelessness, **2018-2020**
- Reader, Maltz Museum of Jewish Heritage, *Stop The Hate essay contest*, **2017-present**
- National Association of College Admission Counseling (NACAC) Proposal Reviewer, **2019-2023** National Conferences
- National Association of College Admission Counseling (NACAC), National Board Candidate, **2022**
- ACES Proposal Reviewer, **2019, 2020** National Conference
- Ad hoc reviewer, *Evaluation in a Diverse Society*, Thomas & Campbell, Sage Publications, **2018-2019**
- Ohio Association for College Admission Counseling (OACAC) Inclusion, Access, and Success Committee (IAS) member, **2018**
- OACAC IAS Warren Scholarship competition reader, **2018**
- Ohio Counseling Association (OCA), Professional Development Committee member, 2018-present
- OACAC GWI committee member, 2015-present
- Volunteer with College Bound Mentoring Program, FCCS, 2013-present
- Surrogate parent for students in foster care, 2012-present
- Volunteer with Strive for College, 2017-present
- Volunteer with Matchlighters Scholarship, 2020-present
- Volunteer support for staff at SchoolHouse Connection, 2016-present
- Webmaster, Ohio Association of Counseling and Supervision, 2013-2017
- All-Ohio Counselor Association Annual Awards Selection Committee, 2012

## **Public service**

- Volunteer Co-coordinator, 2012 UA Schools Levy Committee
- Board Member, Tri-Village Mentor League, 2012-2019; VP-2013-2015
- UAHS PTO webmaster, 2012-2013
- Member UA Schools Wellness Committee, High School representative, 2010-present; Chairperson, 2011-2013
- Member, UA Schools Superintendent Search Committee Focus

- group, 2005-2006.
- Member, Upper Arlington Youth & Family Council, City of Upper Arlington, 2005-2009
  - Creator and Chairperson, Bear Expedition, Hasting Middle School, 2004-2009
  - Chairperson, Quality of School Life Committee, Hastings Middle School, 2003-2009
  - Founder of and sole financial supporter, Follow Your Dream Scholarship, The Graham School, 2002-2009